

Holy Cross Parish Assembly Minutes

December 28, 2019

Attendance: Michael and Lisa Buck, Stan and Meme Tenold, Morris and Eugenia Lloyd, Steve and Pam Gray, Janine, John T., John S., Tatyana VC, Janet Ward, Elisha and Bridgett Monger, Chris and Shonna Barry, Dan Smith, Anna, Father Jerry Markopoulos

Approve Meeting Chair and Notetaker.

Father Jerry opened the meeting with a prayer at 1pm.

Michael nominated Lisa for Chairperson. Morrie seconded. Motion passed.

Shonna nominated Pam for Notetaker. Dan seconded. Motion passed.

Approve minutes from last meeting.

Before approving last year's minutes, Lisa took a moment and read our Mission Statement:

Our Mission is to attain the likeness of Christ, through Worship, Service, Fellowship and Discipleship.

The minutes of our last Parish Assembly were read. Shonna made a motion to approve. John T. seconded. Motion passed.

New Business and Ministry Reports: Worship

1. Treasurer's Report

Tatyana VanCott presented the Treasurer's Report. A copy of the Treasurer's Report is attached to the minutes.

We had some Missions and Evangelism expenses for the purchase of a new brochure rack and new, more current brochures.

We are asking that "in kind" donations (paper goods, etc..) include a copy of the receipt (or use an "in kind" form) as these need to be accounted for in our bookkeeping.

There was some discussion about what was included in some line items. Fellowship expenses have increased due to serving food on Thursdays as well as Saturdays after Liturgy. Tatyana clarified the queries.

Pam made a motion to approve the Treasurer's Report. Steve seconded. Motion carried.

2. 2020 Budget Proposal

Morrie presented the budget for 2020. He proposed that we increase Father Jerry's income by 3%. Father Jerry has not had a raise in 3 years. The proposed budget for 2010 is \$31000. (The 2019 Budget was \$30000.)

There was lively discussion regarding the proposed pay increase to Father Jerry.

Michael made a motion to table this matter until next month. John S. seconded.

Motion carried to table the 2020 Budget Approval until we meet again in January.

3. Jo Ann Kluge Memorial Endowment Account

Morrie presented a proposal to create a Jo Ann Kluge Memorial Savings Account. This new savings account would be used for capital improvement and parish growth only (priest assignment, property purchase, capital development). Funds can only be utilized by Parish vote.

We will move \$1500 of restricted donations from the operations account to this new account.

Signers for the account would be the same as for the operations account: Morrie Lloyd and Anna Redfern.

The discussion centered around whether this should be a separate savings account or just a subset of the existing Restricted Donations Account. John T. suggested that we call this the Jo Ann Kluge Vision Fund.

Morrie made a motion to approve this Separate Capital Savings Account. John S. seconded.

Motion carried by a vote of 11 for and 3 against.

4. Altar Guild

Michael presented the Alter Guild Report. He especially wants to thank Shonna Barry for her beautification of the Nave and Alter this year. And the beautiful wood work that Lester Wilson did over summer.

Looking forward he hopes to add to the wood décor that Lester started, build icon stands and new lighting improvements during 2020. Donations to the Alter Guild are gratefully accepted!

Service 1. Philanthropy

John T. presented the Philanthropy report. With zero dedicated funds, we as a parish stepped up during the Nativity Fast with about \$500 for the Safe Haven Home. John and Tatyana Bartrum spearheaded this effort, making sure Safe Haven had supplies for their annual cookie baking, as well as items for the young women staying there. We also donated food and clothing to the Roseburg Dream Center to help our local homeless folks.

Witness 1. Missions and Evangelism

Lisa presented the Missions and Evangelism report. We collected \$489 for the Missions Possible fund this year (less than 2018). For 2019, the focus was on Strategic Planning: understanding who we are and how to communicate that to our community.

There are two projects scheduled for 2020 so far. The first is to revamp our Welcome Cart with new informative pamphlets and a new Welcome Folder that will be paid for by a grant from the Metropolis M&E ministry. The second is a revamp of our Parish Website which will include a new project by Dan Smith.

2. Holy Cross Podcast Proposal

Dan Smith presented a proposal to create a Holy Cross Podcast. This will be a 10 to 15 minute phone call gets recorded and published as a Podcast. Questions such as What brought you to Orthodoxy? What does Faith mean to you? What makes your heart sing? Then every week another testimony will be published on the church website and across the internet: I-Tunes, Spotify, Pandora, Soundcloud, iHeartRadio, Google and dozens of others. The cost of this is \$5. per month.

John S. Motioned to approve this proposal. Meme seconded. Motion carried. Per the chairperson a motion was not required in this instance.

D.Fellowship. No new business.

E. Discipleship 1. Bookstore

Eugenia presented the Bookstore report. We buy from several sources. We have started combining some of our orders with St. George to save on shipping. The bookstore is also supporting Beauty First Films by selling their calendars and we have plenty in stock. If there is a book or resource you need, please contact Eugenia.

Strategic Planning

Father Jerry presented the 2020 Strategic Planning. There has been a slight increase in attendance lately. We are now averaging 15 people on Thursdays and 30 on Saturdays. 2020 will be the year of measuring things: Attendance, Tithing, Monthly Huddles, Sunday Parish Attendance at St. George and St. John in Eugene.

We have identified 3 strengths in our Parish:

- A. Gathering to worship God on Thursdays and Sundays
(We will be adding Worship opportunities.)
- B. Emphasis on Adult Education to create Apostles.
- C. Fellowship.

Priest Report, Closing Reflection, Closing Prayer

Father Jerry has several travel requirements this year. However, since St. George is his primary church, they will be paying for the trips. He will get back to us on exact dates.

Closing Prayer. Father Jerry.

Meeting Adjourned.