

OUR BEST YEARS

AHEAD: 20

BEHIND: 0

RIGHT NOW:1

AHEAD

- We are learning
- We are trying to change
- We are not happy being stagnant
- We haven't arrived yet
- We haven't reached our *telos*

RIGHT NOW

- The present is full of grace

WE ARE:

THRIVING: 1

OK: 2

OK WITH AN UNCERTAIN FUTURE: 7

Struggling: 12

OK WITH AN UNCERTAIN FUTURE

- Uncertain
- flat
- stagnation
- financial bills
- few young people
- don't get together enough

STRUGGLING

- Financially
- We are not reaching our potential
- Struggling can also be recognizing the challenges

IF OUR DOORS CLOSED TOMORROW, WHO WOULD NOTICE? St. George Episcopal

WHERE ARE WE HITTING IT?

- Homilies on the internet
- Dedicated priest
- Friendliness of the congregation
- Welcoming and Joyful
- Priest, deacon, readers, acolytes, and cantors
- Teaching
- Food & Coffee
- Family
- Sharing property
- Everyone pitches in
- People's talents and gifts are being used
- Website
- Email Communication
- Catechumens
- New people coming in
- Facebook Page
- Bookstore
- Growing Spiritually
- Active participation in liturgy and sacramental life
- Making do with schedule
- Good neighbor with St. George Episcopal

WHERE ARE WE MISSING IT?

- Youth Outreach
- No organizational structure
- Need to increase attendance at Thursday services
- Outreach
- Involvement in Community
- Could improve congregational singing
- Music
- Liturgical tentativeness and participation
- Rural Outreach
- Coastal Outreach
- Not understanding landscape
- We have no plan
- Prayer Request Ministry
- No fulltime priest and resultant pastoral care

OBSTACLES AND BARRIERS

Spread out	Regional economic adversity
Competition for time and attention on Saturdays	People don't know who we are
No Visibility	No leadership development
Societal Issues	Orthodoxy is unknown to outside world
Ethnic Issue	Information Overload

TYPES OF CHANGE

Technical Change: Must have resources on hand to enact the change

Adaptive: Requires learning more

WORD ASSOCIATION

CHANGE		PRUNING	
Growth	Inevitable	Scary	In the correct season
Positive	Constant	Painful	With the proper tools
Repentance	All oars must be rowing together	Anxiety	With Appropriate Knowledge
Opportunity	Requires Resources	Effort	Can be painful or scary
Exciting	Takes Courage	Dread	Can be Ugly
Liberating	Requires Prayer	Different	Guide and retrain for future growth
Healing & Surgery	Requires Time and buy in	Resistance	Growth
	Requires Guidance	Stressful	Cut back
		Uncertainty	Proper Production
		Painful	

ARE SOME LOSSES GAINS?

YES	NO
Seasons (endings – beginnings)	Some losses are losses
Part time – Full time	
Overall gain	
Loose some, but gain much	
Healthy sense of loss	
Recognition of new things	
Void - Opportunity	

COMMONALITIES

Common Effort	Community
Goal	Impact
Cause	What Orthodoxy is

BUILDING A CULTURE

Identifying/understanding
Spreading
Mission Statement
Who we are
Relate

FINAL THOUGHTS

- Social Media Outreach
- Community Impact – Signature Ministry

NEXT: Identifying Culture